

**UN Global Compact**  
Statement of Continued Support

July 12, 2021

Period Covered: July 2020 through July 2021

## **Communication on Progress (CoP)**

To our stakeholders:

I am pleased to confirm that Bipsync Ltd. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



**Danny Donado**  
Founder & CEO  
Bipsync Ltd.

## Description of Actions:

Adding ESG into the research process is one of the main areas of focus for Bipsync's clients. Institutional Investor recently sat down with Bipsync's Founder and CEO, Danny Donado, to take a deeper dive into the challenges in automating the ESG process, keeping up with regulatory demands, and much more. Please see the following article describing how Bipsync helps: <https://www.institutionalinvestor.com/article/b1rh9sqgcwb72f/how-to-create-a-proprietary-esg-investment-process>

Bipsync can accommodate ESG needs, as well as any critical research process. Bipsync's best-in-class configurability gives clients additional resources to satisfy ESG compliance requirements, as well as to gain valuable analytics + insights, at no additional cost to Bipsync's central research repository, process management, and workflow automation capabilities.

Please also see this best practice paper, which draws on recent conversations with senior technology/investment professionals, and compiles the common attributes of how to successfully integrate ESG into effective research management approaches from across Bipsync's client base: <https://bipsync.docsend.com/view/pzg53q9i2ck3p8en>

Bipsync also reaffirms its support of the Ten Principles of the UN Global Compact internally by treating all employees with the utmost care and respect. This includes supporting and respecting the protection of internationally proclaimed human rights and also upholding the elimination of discrimination in respect of employment and occupation.

Bipsync ensures women's full and effective participation and equal opportunities for leadership at all levels and enhances the use of enabling technology, in particular information and communications technology, to promote the empowerment of women. Bipsync achieves full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value. Bipsync also protects labour rights and promotes safe and secure working environments for all workers, while empowering and promoting the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.

Bipsync also supports a precautionary approach to environmental challenges, undertaking initiatives to promote greater environmental responsibility and encouraging the development and diffusion of environmentally friendly technologies. Bipsync promotes inclusive and sustainable industrialization, achieving the sustainable management and efficient use of natural resources in all day-to-day operations, including through substantially reducing waste generation through prevention, reduction, recycling and reuse. Measures to fight climate change are incorporated into policies, strategies and planning, enhancing the global partnership for sustainable development and complemented by multi-stakeholder partnerships.

Bipsync works against corruption in all its forms, including extortion and bribery. Doing business responsibly, in compliance with laws and with integrity is the foundation of Bipsync's culture. Bipsync demonstrates its commitment to behaving ethically by supporting labor and human rights across its global business and operations.

## Measurement of Outcomes:

Bipsync has increased gender diversity over the last year, hiring more women to more senior roles on all functional teams. There have been no reported occupational diseases or injuries and no absenteeism. Bipsync continues to participate in and host ESG webinars and events to support the Ten Principles of the UN Global Compact.